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Montana Department of Highways Civil Rights Newsletter

JUNE 1989

1989 Assistance For Business Clinic

(Formerly Small Business Clinics)

Unemployment Insurance, Workers' Compensation and Employment Relations Division of the Department of Labor and Industry, The Montana Department of Revenue, Internal Revenue Service and the Small Business Administration are joining together to conduct Assistance for Business Clinics throughout Montana in 1989.

Spring Schedules

Date	City	Location
6/20	Glasgow	Cottonwood Inn
6/21	Glendive	Community College
6/22	Miles City	Community College

Fall Schedules

Date	City	Location
9/6	Bozeman	MSU Student Union
9/7	Butte	Copper King Inn
9/12	Lewistown	Yogo Inn
9/13 9/14	Billings	EMC Liberal Arts Building
9/27	Helena	Colonial Inn

1989 Montana Bid Letting Dates

The Montana Highway Commission has approved the following bid letting dates for 1989.

June 29	July 27
August 24	September 28
October 26	December 7

1989 Bid Letting Dates

Following is the 1989 schedule of bid lettings for North Dakota and South Dakota.

North Dakota

July 21	September 22
November 17	

South Dakota

June 27	July 19
August 15	September 19
October 17	November 14

DBE Meeting Room Cancelled

Beginning in June, MDOH will no longer be sponsoring a meeting room at the Colonial Inn the evening prior to bid letting.

New Certifications

The following firms were certified as of May 1989.

Christensen Construction Co., Inc., R. R. #1, Box 35, Antelope, MT 59211. Phone: (406)483-5341. Owner: Arlene Christensen. The firm is a highway related WBE and provides service in grading, excavation, pipe and Culverts, blue-top staking, fencing and clearing and grubbing.

Smith Paving and Contracting Enterprises, Inc., dba Smith Enterprises, P.O. Box 250, Polson, MT 59860. Phone: (406)883-5892. Owner: Larry L. Smith. The firm is a highway related DBE and performs services in grading, paving, fencing, curb and gutter, wood bridge structures, signing, hauling, crushing, excavation, pipe, and culverts., (This firm was formerly known as Bayview Construction).

Business Services of Malta, Inc., P.O. Box 1365, Malta, MT. Phone: (406)654-2467. Owner: Barbara Welch Richard. The firm is a non-highway related WBE, and provides services as a local government and community development consultant (grants and loans), planning approval and contract administration, social, economic and environmental analysis, business and financial analysis, historic preservation analysis, and labor and civil rights compliance.

Recertifications

The following firms were recertified as of May 1989.

Askew Construction Co., St. Paul, MN
B&B Fencing, Box Elder, MT
B & G Construction, Helena, MT
Davis Clearing & Construction, Missoula, MT
LaSalle Construction, Havre, MT
Scott Construction, East Helena, MT

The following firms were recertified as of June 1989.

Pace Construction, Bozeman, MT
Wells Engineering, Inc., Denver, CO

Address Change

Wilderness Excavating, Inc.
P.O. Box 529
Seeley Lake, MT 59868

Business Changes

J & L Fencing and Pitliners, a Partnership of Sidney, MT, recently incorporated under the name of J & L Fencing and Pitliners, Inc.

Big Z Trucking, a sole proprietorship, of Billings, MT has been certified under the corporate name of Big Z, Inc.

Corrections for the DBE Directory.

In the April 1989 Directory C.P. Enterprises zip code should have been listed as 59825 not 59851.

The Civil Rights Newsletter is published on a monthly basis by the Montana Department of Highways' Civil Rights Bureau.

Raymond D. Brown, Chief
Civil Rights Bureau
(406) 444-6333

Vicky A. Koch
EEO Program Officer
(406) 444-6335

Rick Leavell
DBE Program Specialist
(406) 444-6375

Rich Munger
DBE Program Specialist
(406) 444-7609

Sam Prestipino
Compliance Specialist—Labor Compliance
(406) 444-6334

Misty Hammerbacker
Program Specialist
(406) 444-6337

Debbie Johnke
Program Assistant
(406) 444-6332

Kathleen Palmer
Administrative Aide
(406) 444-6331

AGC SAYS FUNDS CRITICAL FOR INFRASTRUCTURE JOBS

The Associated General Contractors of America is urging that funding for the critical infrastructure programs of the Department of Energy, Army Corps of Engineers and Soil Conservation be increased for the fiscal year that begins Oct. 1, 1989.

In a statement to the Appropriations Committees of the U.S. House and Senate, the AGC said it is concerned that the administration has proposed reducing the Corps of Engineers Civil Works Program by $67 million to $3.18 billion. "Federal water programs have enhanced entire multi-state regions by providing flood protection, water transportation and recreational opportunities," said the AGC.

The association also is encouraging Congress to provide adequate funding for the Bureau of Reclamation, Super-conducting Super Collider, Soil Conservation Service's Watershed and Flood Prevention Operations Program, Resource Conservation and Development Program and Great Plains Conservation Program.

Excerpt from the May 15, 1989 Intermountain Contractor.

INFRASTRUCTURE

101st Congress will be faced with decisions on adequacy of nation's system of infrastructure

By Rep. Glenn Anderson, Chairman of the House Committee on Public Works and Transportation.

As the 101st Congress, the first Congress of the 1990s, takes office, the Committee on Public Works and Transportation will begin consideration of the issues that will shape our transportation and infrastructure policy for the next decade.

We will be faced with decisions on the adequacy of our transportation network, advances in technology, the need for additional changes in federal water policy, and the continuing concerns raised by the federal government's budget deficit.

Our goal in transportation will be to insure that federal policy supports a smoothly functioning and efficient system of roads for the movement of goods and people throughout the country. A good transportation system is essential to economic vitality.

In this Congress, the committee will begin examination of the issues of the post-interstate highway era. Funding of the interstate highway system is expected to be completed in the early 1990s and it will be our responsibility in our next authorization bill to begin development of policies for the 21st century.

We will be looking especially at the issue of federal support for highways in newer, rapidly growing areas of the country compared with the older, established areas; the related issue of expenditures for construction of new roads in comparison with maintenance and repairs; and the need to accommodate growing suburban travel in which a large percentage of trips in America today are from one suburban point to another, rather than downtown.

These are major policy questions that will face the Congress and the nation in our 1991 authorization bill. The interstate highway system, established just three decades ago, has been a success of such proportions that it has reshaped all of American life. It is our job to develop a transportation policy that will reflect the changes of the interstate era.

In our review of these issues, we will attempt to determine the changes that have been made by new technology. It is crucial to our transportation system that federal legislation reflect the role and impact of new developments in safety and efficiency.

Transportation is only one part of a needed national commitment to upgrading the infrastructure. We are also planning early hearings on a water resources development bill and hearings on groundwater pollution. Later in the year, we will begin hearings on the allotment formula for funding of sewage treatment plant construction under the Clean Water Act.

This year we will also begin hearings on the Facilities and Equipment section of the Airport and Airways Trust Fund. Funding for the basic hardware of the air traffic control system was authorized for three years in the December 1986 Act, requiring us to take additional action this year.

Above all, in the next year and beyond, we are going to face an evergrowing threat to infrastructure funding because of the federal government's enormous budget deficit. If the recent past is any indication, infrastructure programs will be among the first to be placed on the chopping block and will have few defenders in high-level budget deliberations.

Because of the budget squeeze, the committee will continue to push to take the Highway Trust Fund and the Airport and Airways Trust Fund off-budget. That procedure would free the Trust Funds, which are 100 percent supported by dedicated taxes, from the arbitrary spending limits imposed in the budget process simply to make the deficit appear smaller. In fact, the size of the actual deficit is not reduced because the dedicated taxes cannot be used for other purposes. It is employing smoke-and-

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mirrors bookkeeping to make the deficit look smaller.

The committee has come close but has failed on three previous votes to get the trust funds off-budget. We will continue to press the issue because of the clear need to oppose any further reductions in transportation programs. We are fighting to maintain existing spending when we should be expanding these programs. Removing the trust funds from the unified budget would result in the immediate additional spending of more than $2 Billion annually for infrastructure programs.

We will also be opposing proposals to increase the federal motor fuels taxes for deficit reduction purposes. The motor fuels taxes are good taxes when used to fund transportation programs but horribly regressive when used as a general revenue measure. They are also likely to have a chilling effect on the nation's economy, something we must strive to avoid.

All of us concerned about the state of the nation's infrastructure must join together to win these battles. A failure to maintain the infrastructure as a national priority will mean a decline in the support systems that allow our economy to function properly. The Committee on Public Works and Transportation will be working during the 101st Congress to maintain and upgrade the infrastructure with increased federal resources.

Excerpt from the May 8, 1989 Intermountain Contracotor

CONSTRUCTION WORKERS HURT ON THE JOB COST EMPLOYERS AVERAGE OF $23,500

A disabling injury cost the construction industry an average of $23,500 in 1987 - up 22 percent from the $19,300 cost-per-injury in 1986, the Safety and Environmental Services division of Du Pont reports.

Data used in the study came from the National Safety Council and a performance review of selected companies from more than 500 of the group's consultation clients.

The 1.8 million disabling injuries recorded in 1987 cost a total of $42.4 billion, Du Pont says. Of this amount, $12.5 billion was for direct medical and insurance costs. The remainder went for management and productivity losses and accident-related equipment damages.

"A construction company with 1,000 employees could expect to have 29 lost workday injuries in 1987," says Anthony F. Cantarella, product manager of Du Pont's Safety and Environmental Services. "At a profit margin of 4.9 percent, it would need about $14 million in sales to offset these injuries.

"Clearly, safety makes good business sense. Even an average safety record can sap a company's financial health," Cantarella says. "And because the cost-per-injury is increasing faster than inflation, the fiscal importance of safety will continue to grow."

Construction and agriculture workers face the greatest danger of injury or death due to a work-related job, the National Safety Council says. In 1987, there were 2,200 deaths in construction - an industry with about 6.3 million workers. In agriculture there were 1,600 deaths in 3.2 million workers.

Among general building contractors there were 15 deaths per every 100,000 workers; heavy construction contractors died at the rate of 16 per 100,000; and special trade contractors suffered 17 deaths per 100,000 workers, the council reports.

While still great, the number of worker deaths is down from the first part of the 21st century, the NSC reports.

Between 1912 and 1987, accidental work deaths per 100,000 population were reduced 76 percent, from 21 to 5. In 1912, an estimated 18,000 to 21,000 workers' lives were lost. In 1987, in a work force more than double in size and producing almost 10 times as much, there were only 11,100 work deaths.

The 1986 accidental work death total of 11,100 was down 100 from 1986. Disabling injuries numbered 1.8 million, including 70,000 impairments.

In total, 75 million work days were lost in 1987, with 35 million due to accidents, according to the council's Accident Facts 1988.

In cases where the worker died, the average cost per death was $490,000.

Excerpt from the May 8, 1989 Intermountain Contractor.

INJURIES BY BODY PART

According to the report, work injuries by body part among construction workers (1983 study) were:

Eyes	-	6.1 perceent
Head, Neck	-	4.8 percent
Fingers	-	10.5 percent
Upper extremities	-	13.7 percent
Back	-	20.5 percent
Trunk	-	10.4 percent
Lower Extremities	-	23.4 percent
Multiple Body Parts	-	7.6 percent
Body System	-	2.1 percent
Unclassifiable	-	.9 percent

COMPLIANCE REVIEWS AND UTILIZATION ANALYSIS

To achieve employment goals on a federal-aid highway project, a contractor must provide the requisite number of hours in each craft to accomplish the required minority/female percentages. However, when these percentages cannot be attained, assuming new employees are hired, a utilization analysis must be prepared. Based on construction employment patterns of previous years, the following areas are the most likely to be underutilized by both females and minorities: Operating Engineers, Cement Masons, Ironworkers, and Truck Drivers.

"Underutilization" is defined as having fewer females or minorities in a particular job group than would reasonably be expected by their availability.

A separate utilization analysis should be developed for minorities and/or females. The following steps, as outlined in 41 CFR 60-2.11, shall be followed when compiling a utilization analysis for submittal with the compliance review documents.

In determining whether minorities and/or females are being underutilized in any job group, the contractor will consider at least all of the following factors:

(i) The minority/female population of the labor area surrounding the facility;

(ii) The size of the minority/female unemployment force in the labor area surrounding the facility;

(iii) The percentage of the minority/female work force as compared with the total work force in the immediate labor area;

(iv)The general availability of minorities/females having the requisite skills in the immediate labor area.

(v)The general availability of minorities/females having the requisite skills in an area in which the contractor can reasonably recruit;

(vi) The availability of promotable and transferable minorities/females within the contractor's organization;

(vii)The existence of training institutions capable of training persons in the requisite skills; and

(viii)The degree of training which the contractors is reasonably able to undertake as a means of making all job classes available to minorities/females.

Current labor force information is available from the Department of Administration, Census Bureau, Capitol Station, Helena, Montana 59620.

When a contractor, who is undergoing an MDOH compliance review, has not achieved employment goals for females and minorities a utilization analysis must be prepared and submitted with the pre-review data.

If you have any questions regarding the compilation of a utilization analysis call Sam Prestipino at (406) 444-6331.

HELP US RECOGNIZE THOSE WHO HELP OTHERS

WHAT IS THE GCEPD?

The Governor's Committee on Employment of People with Disabilities (GCEPD) was established in 1974. The major purposes of the Committee are to advise the Governor's Office on issues affecting the employment of people with disabilities, and to promote the development of maximum employment opportunities for disabled Montanans. As part of its promotional efforts, the committee formally recognizes individuals, employers and organizations for significant contributions related to the employment of people with disabilities.

YOUR HELP IS NEEDED

Your participation in making nominations for Governor's Committee/Network Awards is essential. Please take the time to familiarize yourself with the information in this brochure. Submit nominations of people deserving the recognition. With your help, these awards will develop an awareness of the benefits derived when disabled persons become productive members of Montana's workforce.

EMPLOYER MERIT AWARDS

Employer Merit Awards are presented to employers who have employed a disabled person, or who have been working closely with a disabled employment placement agency towards the goal of employing people with disabilities. The purpose of this award is to encourage these employers to continue and increase their efforts in providing meaningful employment opportunities for the disabled.

OUTSTANDING ACHIEVEMENT AWARDS

Employer Achievement Awards. These awards recognize employers who have achieved an outstanding record in employing and retaining people with disabilities. These awards may recognize an individual such as a manager, personnel officer, owner and/or the employer's organization as a whole.

Disabled Achievement Awards. These awards recognize disabled persons for outstanding achievement in the world of work, or for other significant contributions that increase public awareness of the capabilities of disabled Montanans.

Service Achievement Awards. These awards recognize outstanding achievement by individuals or organizations providing services in the rehabilitation, training or placement of disabled persons.

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HOW TO NOMINATE

Nominations for Employer Merit Certificates can be made by any organization providing employment services for the disabled. Nominations for Outstanding Achievement Awards can be made by any individual or organization. To make a nomination, submit a letter to the Committee or to your local network with the following information:

1) The name of the individual, business or organization being nominated. This information should be given in exactly the way you would like it to appear on the awards certificate. If the representative of an organization is nominated, their title should be included. Example: John Smith, Manager, Mountain Motorworks.

2) The mailing address of the nominee.

3) A statement clearly detaining the actions or achievements which you feel make the nominee deserving of the award.

4) Your name, mailing address, daytime phone number, and a statement describing your association with the nominee.

Nomination letters for those areas not listed below should be addressed to 1989 GCEPD Awards Program, Room 130, Mitchell Building, Helena, Montana 59620. For the following areas, please send nominations to the indicated address:

Great Falls Awards Network
Easter Seals/Goodwill
4400 Central Ave.
Great Falls, MT 59405

Helena Awards Network
Montana Rehab. & Clinical Consultants
2001 - 11th Avenue
Helena, MT 59601

Missoula Awards Network
Vocational Services
Missoula Community Hospital
2827 Fort Missoula Road
Missoula, MT 59801

Kalispell Awards Network
Flathead Industries
Career Exploration and Development Center
66 4th Avenue WN
Kalispell, MT 59901

Deadline for nominations is August 21, 1989.

BASIS FOR SELECTION

Since there is such a broad range in the size of employers, in the type and extent of disabilities, and in the size and type of service providers, no precise standards can be established for awards. Each nomination will be considered on its own merit. Thus, nominations should contain enough information to allow for informed decisions concerning recognition.

PRESENTATION

All awards are in the form of a certificate signed by the Governor and the Committee Chairman.

Employer Merit Awards are presented by the agency making the nomination at a time and place arranged by them.

Achievement Award presentations will be made by a Committee or Network member in a number of a special regional ceremonies to be held during the first week of October. October is recognized by national and state proclamation as Disability Employment Awareness Month.

ANNUAL AWARDS

Award recipients in each category of Achievement Awards are reviewed by the Committee to select the most deserving recipient for the annual awards program. Annual awards fall into the following categories:

Employer of the Year Awards. Two of these awards are given each year, one to a "small employer" employing fewer than fifty persons and one to a "large employer" employing fifty or more persons. These are chosen from recipients of Employer Achievement Awards.

Disabled Montanan of the Year Award. Chosen from recipients of Disabled Achievement Awards.

Distinguished Service Award. Chosen from recipients of Service Achievement Awards.

Annual awards are plaques signed by the Governor and the GCEPD chairperson. They will be presented by Governor Stephens at the 1989 Montana Conference on Employment of People with Disabilities to be held October 24 at the Colonial Inn in Helena. For more information on the conference contact Linda Currie, Executive Director, GCEPD, Rm. 130, Mitchell Building, Helena, Montana 59620 (444-3886).

Annual Award Winners will be considered for nomination for President's Committee on Employment of People with Disabilities Awards.

FOR MORE INFORMATION, CONTACT THESE COMMITTEE MEMBERS:

ADVOCACY AND ADVISORY ORGANIZATION MEMBERS

Denise Kagie
Butte, MT

Brett Vieke
Butte, MT

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782-0192
Robert T. LeMieux
Great Falls, MT
453-1401

782-7237
Fred Fisher
Helena, MT
444-4928

PRIVATE SECTOR EMPLOYER MEMBERS

Lowell Bartels
Helena, MT
449-6227

Susan Algard
Helena, MT
444-5010

Jean Nottingham
Kalispell, MT
752-5001

Ron McDonald
Helena, MT
441-4036

MEMBERS AT LARGE

Gordon Hage
Helena, MT
444-4582

Dan Newman
Helena, MT
442-1708

Judy Harris
Helena, MT
442-5755

Doug Schram
Great Falls, MT
965-2642

PUBLIC SECTOR EMPLOYER MEMBER

Stephen White
Great Falls, MT
791-2281

EX-OFFICIO MEMBERS

Mark Bowlds
Helena, MT
444-4575

James Whealon
Helena, MT
444-2413

Dennis M. Taylor
Helena, MT
444-2995

Payroll Errors

When payroll errors are identified by the MDOH Field Project Manager (FPM), one of the following must occur as specified in the Civil Rights Manual on page II.A.19:

(a) have the correction made in the field as long as that correction does not alter an individuals earnings. For example, an incomplete classification can be corrected at the contractor's field office. These types of corrections must be initialed by the contractor's superintendent and the FPM. **The payroll cannot be returned to the Company's home office for correction.**

or

(b) request supplemental payrolls from the contractor's headquarters office. **Errors which affect a change in an individual's earning require a supplemental payroll .** A payroll cannot be returned to the contractor for correction. Both the original and supplemental payrolls must be submitted to the Civil Rights Bureau.

Also, when problems occur on a subcontractor's payroll, the FPM must go through the Prime Contractor when requests are made.

If you have any questions call either Misty Hammerbacker or Sam Prestipino at (406)444-6331.

WOMEN BUSINESS OWNERS INCREASING

Of the nation's 18 million business owners, an estimated 3.5 million are women. This percentage can be expected to increase. According to statistics based on data from the U.S. Commerce Department and the U.S. Small Business Administration, women are starting their own businesses at twice the rate of men. It is estimated that by the year 2000, women will own 50% of all businesses with fewer than 1,000 employees. The current figure is 25%. By 1990, 5 million women will own their own businesses.

In the past women primarily owned retail trades and business services, such as cleaning or office work. Women are now opening themselves up to more diverse business opportunities and are doing quite well.

Excerpt from the March/April 1989 The Minority Business Connection.

Ros-Mar Construction Decertified

The Montana Department of Highways decertified Ros-Mar Construction Co., Inc. of Ronan as a D/WBE for a period of three months. The decertification became effective on May 3, 1989.

The decision is the result of a hearing held on December 8, 1988. The Findings of Fact and Recommendation issued by the hearing examiner on April 28, 1989 stated in part that the firm was not performing a "commercially useful function" (CUF) on a federal-aid highway construction project, nor making day to day decisions on matters of operation and control. as required by the provisions of the Code of Federal Regulations (CRF) and the Montana DBE Program. Those provisions state that a DBE is considered to perform a CUF when it is responsible for execution of a distinct element of the work of a contract and carrying out its responsibilities by actually performing, managing and supervising the work involved.

This decision may be appealed by Ros-Mar Construction to the U.S. Department of Transportation.

NAMC'S ANNUAL CONVENTION

The National Association of Minority Contractors (NAMC) announces that its 20th Annual Convention will be held in Philadelphia, Pennsylvania at the Four Seasons Hotel, from June 28 Thru July 2, 1989.

For more information contact NAMC's National Headquarters at (202)347-8259.

Owner-Operator Rules

The owner-operator rule applies to **bona fide owner-operators of hauling trucks** only. The registration of the truck must match the drivers license of the person operating the truck. If this is verified, the bona fide owner-operator must appear on the payroll showing their complete name, address, social security number and the classification of owner-operator the rate of pay and the number of hours worked are not required

If the person operating the truck is **not** the registered owner, that person must appear on the payroll at the correct classification and wage rate.

The owner-operator rule **does not apply** to owner-operators of non-hauling equipment [in general, equipment other than hauling trucks, i.e. backhoes, scrapers, etc.]. Owner-operators of non-hauling equipment are considered employees covered by the hourly rate of pay.

Cars and/or pickups used as pilot cars do not fall under the owner-operator rule. The pilot car code is located in the truck driver classification section of the pink sheets attached to each Federal-aid highway project contract.

For any questions concerning owner-operators, call Vicky Koch, Misty Hammerbacker, or Sam Prestipino at (406)444-6331.

Invitation For Bids

Excerpt from the June 5, 1989 Intermountain Contractor.

Jun 19, 2:30
ELK CREEK RD #2606, GALLATIN NATL FOREST
Bid opg offc of ownr. Ownr: USFS Gallatin Natl Forest, Box 130, Bozeman, MT 59715, (406)587-6763.

Jun 19, 4:30 pm
WELLS, RED LODGE/ROUNDUP
Quotations being recd by the ownr until 4:30 pm June 19th. Ownr: BLM, Montana State Offc, 222 N 32nd St. Box 36800, Billings, MT 59107, (406)255-2747.

Jun 19, 2:00pm, Est: $100,-$250,000
HOT BIT PAVING, FLATHEAD/GLACIER CNTYS
Bid opg offc of ownr. Ownr: USFS, Gallatin Natl Forest, Box 130, Bozeman, MT 59715, (406)587-6763.

Jun 20
HOT BIT PATCHING, GALLATIN CNTY
Bid opg offc of ownr. Ownr: USFS, Gallatin Natl Forest, Box 130, Bozeman, MT 59715, (406)587-6763.

Jun 20, 10:00am
JET VALVE BANK STABILIZATION, BIGHORN CNTY
Bid opg offc of ownr, Room 222. Ownr: Bu of Reclamation, Great Plains Region, 316 N 26th St, Box 36900, Billings, MT 59107-6900, (406)657-6457, attn: Mike Todd. Site Visit: Arrange with Chief, O&M Branch, (406)666-2443.

Jun 20, 10:00am
SAN SEWER REPL/REHAB, PHASE 1, HELENA
Bids recd by Clerk of the City Commission, City-Cnty Bldg, Helena, MT and then publicly opened. Ownr: City of Helena, City Engrg, City-Cnty Bldg, 316 N park Ave, Rm 417, Helena, MT 59623, (406)442-9920.

Jun 20, 2:00 pm
PRE-CAST CONCR TOILETS, KOOTENAI NATL FOREST
Bid opg offc of ownr. Ownr: USFS, Kootenai Natl Forest, 506 U S Highway 2 West, Libby, MT 59923, (406)293-6211.

Jun 20, Est: $100,-$250,000
RECONSTRUCT RDS, LINCOLN CNTY
Bid opg offc of ownr. Ownr: USFS, Kootenai Natl Forest, 506 U S Highway 2 West, Libby, MT 59923, (406)293-6211.

Jun 20, 2:00pm, Est: $850,-$1.2Mil
MINE RECLAMATION, LEWIS & CLARK CNTY
Bid opg at Archt & Engrg Div, 1520 E 6th Ave, Helena, MT. Ownr: Dept of State Lands, Offc of Recl Abandoned Mine Reclamation BU 1625 11th Ave, Helena, MT 59620 (406)444-2074.

BIDS, continue on page 9

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Jun 20, 7:00pm
ENERGY RETROFIT/WINDOWS, THREE FORKS
Bid opg offc of ownr. Ownr: Schl Dist 24 & J-24, Box 616, Three Forks, MT 59752, (406)285-6830.

Jun 21
LARB CREEK RESERVOIRS, PHILLIPS CNTY
Bid opg offc of ownr. Ownr: BLM, SC-651A, Denver Fed Center, Bldg 50, Box 25047, Denver, CO 80225-0047, (303)969-6507.

Jun 21, 2:00pm
DUCK CREEK BOAT ACCESS, FORT PECK
Bid opg offc of ownr. Ownr: Dept of Admin, Architecture & Engrg, Lower Level, 1520 E Sixth Ave, Helena, MT 59620, (406)444-3104.

Jun 21, 2:00pm
PARKING LOTS, MISSOULA
Bid opg place to be announced. Ownr: Facilities Service Dept Planning & Constn Div University of Montana, Bldg 32, Missoula, MT 59812, (406)243-6061.

Jun 21, 4:00pm
WATER SUPPLY SYST IMPVTS, EAST HELENA
Bid opg at the Eastgate Fire Dept, 1000 Buttercup St, East Helena, MT. Ownr: Eastgate Village Water & Sewer Assn, Box 1220, E Helena, MT 59635, (406)449-1075.

Jun 21, 8:00pm
SCHL ADDNS/RMDL/REROOF, BIG SANDY
Bid opg in the Big Sandy High School. Ownr: Elem Dist #11 & High Schl Dist #2, Box 570, Big Sandy, MT 59520, (406)378-2501.

Jun 22, 3:00pm, Est: $90,-$100,000
INSTALL FURNACE, LEWISTOWN
Bid opg offc of ownr. No public bid opg. Ownr: USPS - Procurement/Material Mgmt, Box 22007, SLC, UT 84122-0007, (801)530-5966, attn: Jean Jackson.

Jun 23
CONTROL HSE/MAINT BLDG REROOF, LIBBY
Bid opg offc of ownr. Ownr; Dept of Energy, Bonneville Power Admin, Box 491, Vancouver, WA 98666-0491, (206)690-2930/2758, attn: Margie Ball or Victoria Pederson.

Jun 23, 4:00pm, Est: $100,-$250,000
FIRE ALARM SYST, BUTTE
Proposals recd by ownr until 4 pm June 23rd. Ownr: MSE Inc Attn: Donald J Bowman, Butte Industrial Park, Box 3767, Butte, MT 59702, (406)494-7385.

Jun 26
ASBESTOS ABATEMENT, LIVINGSTON
Bid opg time & place to be announced. Bid date is tentative. Ownr: Elem Schl Dist #1, 132 S B St, Livingston, MT 59047, (406)222-0861.

Jun 26, 2:00 pm
COMMANDER'S RESIDENCE IMPVTS, MALMSTROM AFB
Bid opg offc of ownr. Ownr: Contrg Div, Bldg 145, Rm 107A, Malmstrom AFB, MT 59402, (406)731-2895, attn: SSgt Michelle Morton.

Jun 27
WALKWAY, LAKE CNTY
Bid opg offc of ownr. Ownr: BIA, Portland Area, Offc, Box 3785, Portland OR 97208 (503)231-6712, attn: Jeneane Dufour.

Jun 27, 2:00pm
MINE RECLAMATION, MADISON CNTY
Bid opg at Archt & Engrg Div, 1520 E 6th Ave, Helena, MT. Ownr: Dept of State Lands, Offc of Recl Abandoned Mine Reclamation Bu, 1625 11th Ave, Helena, MT 59620 (406)444-2074.

Jun 27, 3:00pm
RD MAINT/DUST PALLIATIVE, FLATHEAD CNTY
Bid opg offc of ownr. Ownr: USFS, Flathead Natl Forest, Box 147, Kalispell, MT 59901, (406)755-5401, Ext 310.

Jun 27, Est: $500,-$1 Mil
TURTLE LAKE LOOP RD, LAKE CNTY
Bid opg offc of ownr. Ownr: BIA, Portland Area, Offc, Box 3785, Portland OR 97208, (503)231-6712, attn: Jeneane Dufour.

Jun 27, Est: $100,-$250,000
ELEC DISTRIB RELOCATION, MALMSTROM AFB
Bid opg offc of ownr. Bid date is tentative. Ownr: Contrg Div, Bldg 145, Rm 107A, Malmstrom AFB, MT 59402, (406)731-4837, attn: John Peters.

BIDS, continue on page 10

BIDS, continued for page 9

Jun 28
GOOD-ALDER SURF REPLACEMENT, ETC, FLATHEAD CNTY
Bid opg offc of ownr. Ownr: USFS, Flathead Natl Forest, Box 147, Kalispell, MT 59901, (406)755-5401, ext 310.

Jun 28, 7:00pm, Est: $650,-$700,000
SOUTHSIDE ELEM ADDN/RMDL, WOLF POINT,
Bid opg offc of ownr. Ownr: Elem Schl dist #45 & High Schl Dist #45A, 213 6th Ave S, Wolf Point, MT 59201, (406)653-2361.

Jun 29
WATER SOFTNER TREATMENT, MILES CITY
bid opg offc of ownr. Ownr: Chief-Supply Svc, 90C, VA Med Center, 210 S Winchester Ave, Miles City, MT 59301, (406)232-3060 ext 246, attn: Alma Bergerson.

Jun 29, 2:00pm
PRYOR MTN MINE RECLAMATION, CARBON CNTY
Bid opg at Archt & Engrg Div, 1520 E 6th Ave, Helena, MT. Ownr: Dept of State Lands, Offc of Recl Abandoned Mine Reclamation Bu, 1625 111th Ave, Helena, MT 59620, (406)444-2074. Pre-Bid Conf: 10:00 am, June 19-meet at Big Horn Calcium Co loading area, Warren, MT.

Jun 30
SURFACE REPLACEMENT, SANDERS CNTY
Bid opg offc of ownr. Ownr: USFS, Kootenai Natl Forest, 506 U S Highway 2 West, Libby, MT 59923, (406)293-6211.

Jun 30
WELLS/PUMP SYSTS, BLACKFEET INDIAN RESERVATION
Bid opg offc of ownr. Ownr: Indian Health Svc, Billings Area Offc, Contrg Box 2143, Billings, MT 59103, (406)657-6623, attn: Garland Stiffarm.

Jun 30, Est: $250,-$750,000
RURAL WATER SYSTEM, ROCKY BOY INDIAN RESERVATION
Bid opg offc of ownr. Ownr: Indian Health Svc, Billings Area Offc, Contrg Box 2143, Billings, MT 59103, (406)657-6623, attn: Garland Stiffarm.

Jul 5, 2:00pm
TOILET CONSTN, KOOTENAI NATL FOREST
Bid opg offc of ownr. Ownr: USFS, Kootenai Natl Forest, 506 U S Highway 2 West, Libby, MT 59923, (406)293-6211.

Jul 5, Est: $100,-$250,000
GILBERT CREEK ROADS, MISSOULA CNTY
Bid opg offc of ownr. Ownr: USFS, Lolo Natl Forest, Fort Missoula, Bldg 24, Missoula, MT 59801, (406)329-3764.

Jul 6
TRAILHEAD CONSTN, POWELL CNTY
Bid opg offc of ownr. Ownr: USFS, Lolo Natl Forest, Fort Missoula, Bldg 24, Missoula, MT 59801, (406)329-3764.

Jul 6, 1:00pm, Est: $1-$5Mil
UPGRADE UTILITIES, MALMSTROM AFB
Bid opg offc of ownr. Ownr: U S Army Seattle Dist, Corp of Engrs, 4735 E Marginal Way South, Box C-3755, Seattle, WA 98124-2255, (206)764-3515 or 3516.

Jul 6, 2:00pm, Est: $1-$5Mil
RELOCATE MAINT FACIL & BASE ENGR, MALMSTROM AFB
Bid opg offc of ownr. Ownr: U S Army Seattle Dist, Corp of Engrs, 4735 E Marginal Way South, Box C-3755, Seattle, WA 98124-2255, (206)764-3515 or 3516.

Jul 11
CORRECT COMBUSTION AIR DEFICIENCIES, MILES CITY
Bid opg offc of ownr. Ownr: Chief-Supply Svc., 90C, V A Med Center, 210 S Winchester Ave, Miles City, MT 59301, (406)232-3060 ext 246, attn: Alma Bergerson.

Jul 14, 2:00pm, Est: $1-$5Mil
STAR MEADOWS ROAD, FLATHEAD CNTY
Bid opg place to be announced. Bid date is tentative. Ownr: U S Dept of Transportation, Fed Hiwy Admin, Western Direct Fed Fiv, 610 E 5th St, Vancouver, WA 98661, (206)696-7520, attn: Contracts Section.

Jul 15, Est: $250,-$500,000
RCL FACILITY, BOZEMAN
Bid opg offc of ownr. Ownr: FAA, N W Mtn Region, Procurement Branch, ANM-55, 17900 Pacific Hwy S, C-68966, Seattle, Wa 98168, (206)431-2870.

BIDS, continue on page 11

BIDS, continued from page 10
Jul 18
BUGGY CREEK RESERVOIRS, PHILLIPS CNTY
Bid opg offc of ownr. Ownr: Bu of Land Management, D-551A Bldg 50, Denver, CO 80225-0047 (303)236-6507, attn: Jummy Kane.

Jul 18, 2:00pm, $500,-$1Mil
ELEM DISTRIBUTION UPGRADE, HAMILTON
Bid opg offc of ownr. Ownr: Natl Institute of Health, Acquisition Branch, Bldg 13, Rm 2E64, Bethesda, MD 20892, (301)496-0142. Electrical distribution syst upgrade at Rocky Mtn Lab.

Jul 20
FURNACES, GLACIER NATL PARK
Bid opg offc of ownr. Ownr: Natl Park Svc, Glacier Natl Park, West Glacier, MT 59936, (406)888-5441, attn: Neil Brewster.

Jul 21, 2:00pm, Est: $100,-$250,000
CONCESSION/FIRST AID BLDG, BIG HORN CNTY
Bid opg offc of ownr. Ownr: Natl Park Svc, Rocky Mtn Region, 12795 W Alameda Parkway, Box 25287, Denver, CO 80225-0287, (303)969-2797, attn: RMR-AC.

Jul 24, 2:00pm, Est: $250,-$750,000
MINUTEMAN MISSILE BASE ROADS, LEWIS & CLARK/WHEATLAND CNTYS
Bid opg offc of ownr. Ownr: U S Dept of Transportation, Fed Hiwy Admin, Western Federal Lands Hiwy Div, 610 E.5th St, Vancouver, WA 98661, (206)696-7520, Contracts Section.

Jul 25
HEAT RECLAIMER, FORT HARRISON
Bid opg offc of ownr. Ownr: Chief, sSupply Service (90) VA Medical & Regional Offc Bldg 141, Room 208, Fort Harrison, MT 59636, (406)442-6410, Ext 357, attn: Michael Burtch.

Jul 26, Est: $100,-$250,000
NEZ PERCE BRIDE RD, RAVALLI CNTY
Bid opg offc of ownr. Ownr: USFS, Lolo Natl Forest, Fort Missoula, Bldg 24, Missoula, MT 59801, (406)329-3764.

Aug 15, Est: $250,-$500,000
REMOVE ASBESTOS, FORT HARRISON
Bid opg offc of ownr. Ownr: Chief, Supply Service (90) VA Medical & Regional Offc Bldg 141, Room 208, Fort Harrison, MT 59636, (406)442-6410, Ext 357, attn: Michael Burtch.

Aug 22, Est: $100,-$250,000
UPGRADE FIRE ALARM SYSTS, BOZEMAN/BUTTE/MISSOULA
Bid opg offc of ownr. Ownr: GSA, Contrs Branch, 7PXPC, Facils Support Center, Box 2556, Denver, CO 80225-0546m (303)236-7408.

Aug 26, Est: $100,-$250,000
UPDATE WATER SYST, FORT HARRISON
Bid opg offc of ownr. Ownr: Chief, Supply Service (90) VA Medical & Regional Offc Bldg 141, Room 208, Fort Harrison, MT 59636, (406)442-6410, Ext 357, attn: Michael Burtch.

Dept of Administration Invitation For Bid

Sealed bids will be received until 2:00 PM on June 29, 1989, and will be publicly opened and read aloud in the offices of the Architecture & Engineering Div., 1520 East Sixth Ave., Helena, MT, for

(1) OFFICE RMODELING, JOB SERVICE, HAVRE, MONTANA, MONT A/E 89-42-09

(2) STILLWATER OFFICE REROOF, OLNEY, MONTANA, MONT A/E 89-46-01.

Bids shall be submitted on the form provided with the contract documents. Contract documents may be secured at the office of the Architecture & Engineering Div., 1520 East Sixth Ave., Helena, MT.

Bids shall accompanied by bid security meeting the requirements of the State of Montana in the amount of 10% of the total bid. The Successful bidder will furnish approved Performance Security and Labor and Material Security in the amount of 100% of the contract.

The contractor shall comply with all fair labor practices and state statutes.

Each bidder and subcontractor for work over $5,000 must have a valid Montana Public Contractor's License in the proper classification.

No bidder may withdraw his bid for at least 30 days after the scheduled time for receipt of bids except as noted in the Instruction to Bidders.

The Owner reserves the right to reject any or all bids and to waive any irregularities or informalities.

STATE OF MONTANA
DEPARTMENT OF HIGHWAYS
HELENA, MONTANA

1989 - 1990

INVITATION FOR BIDS & AWARD SHEET NOTICES

If you wish to be included, or continue to be included on the mailing list for the INVITATION FOR BIDS and AWARD SHEET at no cost, please complete this form. It should be returned to the Contract Plans Unit, State of Montana, Department of Highways 2701 Prospect Avenue, Helena, Montana 59620, as soon as possible.

The INVITATION FOR BIDS includes FORM NO. 151 which is used for ordering plans, proposals and cross sections for any project in which you may be interested.

PHONE: (406) 444-6215

Debby Christiansen
for W.H. Walters, P.E., Supervisor
Contract Plans Unit

COMPANY NAME

ADDRESS

CITY STATE ZIP CODE

( )
AREA CODE PHONE NUMBER

AUTHORIZED BY OR CALLER DATE

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Helena, MT 59620

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